

# Health & Safety Policy

The Health and Safety of all our employees and self-employed associates who are may be affected by our operations is of paramount importance to us. Senior Management has reviewed Health and Safety, and Environmental Legislation when considering our responsibilities and setting our Health and Safety Policy objectives.

## Company Responsibilities

We will ensure, so far as is reasonably practicable, the health, safety, and welfare at work of all employees. We will manage our business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by us are not exposed to risks.

This policy document explains in broad terms what must be done by everyone within Whellock Limited to achieve these objectives. The aim is to provide a sound basis for co-operation between management and employees and is intended to encourage continuous improvement of our Health and Safety performance.

## Objectives and Commitment

Our objectives are to:

- Reduce risk and prevent injury and loss due to damage.
- Identify health and safety hazards and manage those hazards so that the risks are effectively controlled.
- Work to safety standards which satisfy our statutory requirements and reflect good industry working practices.
- Review and develop these standards continuously. Revise them accordingly when changes in legislation, industry practice or technology occur.

We are committed to consult with employees on health, safety and welfare issues by:

- Ensuring that our employees are trained to understand and carry out their responsibilities. This will involve, but will not be limited to, selection, training, re-training and continuous assessment of employee performance.
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace.