

# Environmental Policy

Whellock is committed to the environment and management of natural resources. Senior Management has reviewed Environmental Legislation when considering our responsibilities and setting our Environmental Policy objectives.

Our prime impact on the environment comes from fuel emissions, noise pollution, and the disposal of waste oils and lubricants.

## Company Responsibilities

We will, so far as is reasonably practicable, minimise the environmental impact of our activities.

This policy document explains in broad terms what must be done by everyone within Whellock Limited to achieve these objectives. The aim is to provide a sound basis for co-operation between management and employees and is intended to encourage continuous improvement of our environmental performance.

The Managing Director of Whellock is responsible for environmental matters.

## Objectives and Commitment

Our objectives are to:

- Ensure that all activities comply with the requirements of current environmental legislation and approved codes of practice.
- Monitor and evaluate the environmental impact of our activities, and modify them as required to reduce their impact.
- Reduce the amount of waste produced by our activities, and where possible eliminate the production of waste.
- Re-use or recycle waste when possible, and where disposal is required to do so correctly.
- Ensure all machines and equipment supplied and used by us are fully maintained in order to minimise fuel consumption and noise pollution.
- Promote the highest standards of energy management.
- Prevent environmental issues by identifying and eliminating potential causes.
- Work with customers and suppliers to encourage best environmental practices.
- Achieve a continuous and progressive improvement of our environmental performance.

We are committed to consult with employees on environmental issues by:

- Ensuring that our employees are trained to understand and carry out their responsibilities. This will involve, but will not be limited to, selection, training, re-training and continuous assessment of employee performance.
- Accepting feedback from employees, self-employed associates, customers, suppliers, and others, and implementing suggestions where practical.
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace.